

Spire Healthcare Group plc (“Spire” or the “Company”)
Court Meeting
Attendance Card



A Court Meeting of Spire convened with the permission of the Court under Part 26 of the Companies Act 2006 will be held at 12.00 p.m. on Friday, 30 October 2026.

Location of Court Meeting

The Court Meeting will be held at 3 Dorset Rise, London EC4Y 8EN.

Attendance

If you wish to attend the Court Meeting, please sign this card and bring it with you for production at the registration desk to authenticate your right to attend. You will receive a poll card at the Court Meeting after registering at the registration desk. You are encouraged to complete and return the Form of Proxy that accompanies this attendance card even if you wish to attend the Court Meeting. Doing so will not prevent you from attending, voting or speaking in person at the Court Meeting, but will ensure that your vote is counted if you are unable to attend.

If you are unable to attend the Court Meeting, you are entitled to appoint another person or persons as your proxy to exercise all or any of your rights to attend the Court Meeting and to vote and speak on your behalf. You may register your proxy appointment(s) and voting instructions online or by returning the Form of Proxy that accompanies this attendance card. Please see the Notes on the reverse of this attendance card for further details.

Shareholder reference number:

Signature of person attending:

In the High Court of Justice
No. CR-2026-004007
Business and Property Courts of England and Wales, Companies Court (ChD)
In the matter of Spire Healthcare Group plc and in the matter of the
Companies Act 2006

Spire Healthcare Group plc (“Spire” or the “Company”)
Court Meeting
Form of Proxy

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Court Meeting of Spire to be convened at 12.00 p.m. on Friday, 30 October 2026.

Please read the Notes on the reverse of the Attendance Card before completing this Form of Proxy in black ink.

Shareholder Reference Number

I/We being (a) member(s) of Spire and entitled to vote at the Court Meeting, hereby appoint the Chair of the Court Meeting; or

Name of proxy

Number of Scheme Shares proxy appointed over

NB: Leave ‘Name of proxy’ box blank to appoint the Chair of the Court Meeting as your proxy.
Leave ‘Number of Scheme Shares proxy appointed over’ box blank to vote all of your Scheme Shares. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box the number of Scheme Shares in relation to which they are authorised to act as your proxy.

to be my/our proxy to exercise all or any of my/our rights to attend and to speak and vote on my/our behalf at the Court Meeting of Spire, to be held at 12.00 p.m. on Friday, 30 October 2026 and at any adjournment thereof. I/We appoint my/our proxy to attend, speak and vote in the manner indicated below (see Notes 4, 5 and 6).

Please indicate here with an ‘X’ if this Form of Proxy is one of multiple instructions being given (see Note 6).

If you wish to vote for the Scheme, sign in the box marked ‘FOR’, or if you wish to vote against the Scheme, sign in the box marked ‘AGAINST’.

PLEASE SIGN IN ONLY ONE OF THE BOXES BELOW. THIS FORM MUST BE SIGNED IN ORDER TO BE VALID. HOWEVER, IF YOU SIGN MORE THAN ONE BOX THIS FORM OF PROXY WILL BE INVALID (see Notes 5, 7 and 10).

FOR the said Scheme

AGAINST the said Scheme

Date:

Please detach and post this Form of Proxy (if using the reply-paid envelope provided, a stamp is not required if posted from the UK) to Equiniti so as to be received by Equiniti no later than 12.00 p.m. on Wednesday, 28 October 2026 (see Note 11). Alternatively, you can submit your proxy electronically using the Shareholder Reference Number set out above (see Note 11) or through CREST using the CREST electronic proxy appointment service (see Note 12). It is also possible to hand this blue Form of Proxy to a representative of Equiniti at the Court Meeting or the Chair of the Court Meeting at the Court Meeting before the start of the Court Meeting.

Please sign and return this Form of Proxy whether or not you plan to attend the Court Meeting.

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Notes to Form of Proxy

1. All capitalised but undefined terms in the Form of Proxy and these Notes shall have the same meaning as set out in the Scheme Document made available to Spire Shareholders on or around 29 September 2026.
2. Full details of the resolution on the Scheme to be proposed at the Court Meeting, with explanatory notes, are set out in the Notice of Court Meeting which is contained in the Scheme Document. Before completing the Form of Proxy, please also read the sections entitled "Action to be Taken" in the Scheme Document.
3. Only Scheme Shareholders, or their duly appointed representatives, are entitled to attend, speak and vote at the Court Meeting. A member so entitled may appoint one or more proxies (provided that each proxy is appointed to exercise rights attached to different Scheme Shares), who need not be members, to exercise all or any of that member's rights to attend, speak and vote on that member's behalf. Proxies may only be appointed using the procedures set out in the Form of Proxy and in these Notes.
4. The Form of Proxy gives your proxy(ies) full rights to attend, speak and vote at the Court Meeting. If you wish to restrict the rights of your proxy(ies), please cross out either or both of the words 'speak' or 'vote' as appropriate.
5. Please sign in the box marked "FOR the said Scheme" or "AGAINST the said Scheme" to show how you wish your vote to be cast. The Form of Proxy must be signed in order to be valid. However, if you sign more than one box, this Form of Proxy will be invalid. Unless otherwise instructed, the person appointed as proxy will exercise their sole discretion as to any other business (including amendments to the Scheme and any procedural business, including any resolution to adjourn) which may come before the Court Meeting.
6. If you wish to appoint a proxy other than the Chair of the Court Meeting, please insert their name in block capitals in the box marked "Name of proxy". If you appoint a proxy other than the Chair of the Court Meeting, you must ensure they attend in person in order for them to represent you at the Court Meeting. Please note that, if you appoint a particular Spire Director by name as a proxy, your vote will only be cast if that Spire Director is present at the Court Meeting. To appoint more than one proxy, you should either photocopy the Form of Proxy or request additional Form(s) of Proxy and indicate next to each proxy's name the number of Scheme Shares in relation to which you authorise them to act as your proxy. If you have appointed multiple proxies please also mark the box where indicated. To obtain additional Forms of Proxy, please contact Equiniti by writing to Equiniti Limited, Highdown House, Yeoman Way, Worthing, United Kingdom, BN99 6DA or by telephone in accordance with Note 17.
7. If the Form of Proxy is signed by someone else on your behalf, their authority to sign, being the power of attorney or a copy thereof certified notorially or in some other way approved by the Spire Directors must (failing previous registration with the Company) be returned with the Form of Proxy. In the case of a joint holding, the signature of any one of the holders will be valid. If the Scheme Shareholder is a corporation, the Form of Proxy must be executed by a duly authorised person or under its common seal or in any other manner authorised by its constitution.
8. Any alterations to the Form of Proxy should be initialled by the person who signs it.
9. Completion and return of the Form of Proxy will not prevent a Scheme Shareholder from attending, speaking or voting in person at the Court Meeting or any adjournment thereof.
10. In the case of joint holders, only one need sign the Form of Proxy but, if more than one holder votes, the vote of the senior holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the other joint holder(s). For this purpose, seniority shall be determined by the order in which the names stand in the register of members of the Company in respect of the joint holding.
11. The Form of Proxy may be posted or may instead be delivered by hand (during normal business hours only) to Equiniti at Highdown House, Yeoman Way, Worthing, BN99 6DA, United Kingdom. To be valid, the Form of Proxy should be received by Equiniti no later than 12.00 p.m. on Wednesday, 28 October 2026 (or, if the Court Meeting is adjourned, no later than 48 hours (excluding non-Business Days) before the time fixed for the adjourned Court

Meeting) but if the Form of Proxy is not so lodged, or submitted electronically (as described below), it may be handed to a representative of Equiniti or the Chair of the Court Meeting at the Court Meeting before the start of the Court Meeting. If using the reply-paid envelope provided, a stamp is not required if posted from the UK. Alternatively, electronic proxy appointment ('EPA') is available for the Court Meeting whereby you can lodge your votes electronically. If you have not registered with the Equiniti online portfolio service, Shareview, please visit www.shareview.co.uk where details of the procedure are shown. The Shareholder Reference Number shown on the Form of Proxy will be required to complete the registration procedure. If you have already registered with Shareview, you may complete the EPA via your portfolio at www.shareview.co.uk. EPA will not be valid if received after 12.00 p.m. on Wednesday, 28 October 2026 (or, if the Court Meeting is adjourned, no later than 48 hours (excluding non-Business Days) before the time fixed for the adjourned Court Meeting) and will not be accepted if found to contain a computer virus.

12. The CREST electronic proxy appointment service is available for the Court Meeting. To use this service, CREST members should transmit a CREST Proxy Instruction using the procedures described in the CREST Manual, so as to reach Spire's Registrar, Equiniti (CREST participant ID RA19), by no later than 12.00 p.m. on Wednesday, 28 October 2026 (or, if the Court Meeting is adjourned, no later than 48 hours (excluding non-Business Days) before the time fixed for the adjourned Court Meeting). For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which Equiniti is able to retrieve the message. After this time, any change of instructions to a proxy appointed through CREST should be communicated to the proxy by other means. A proxy appointment sent by CREST may be treated as invalid in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001. The CREST Manual can be viewed at www.euroclear.com.
13. If you are an institutional investor, you may also be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by Equiniti, the Company's registrars. For further information regarding Proxymity, please go to www.proxymity.io. Proxies submitted via the Proxymity platform must be received by Equiniti, Spire's Registrars, by no later than 12.00 p.m. (London time) on Wednesday, 28 October 2026 (or if the Court Meeting is adjourned, 48 hours (excluding non-Business Days) before the time fixed for the adjourned Court Meeting).
14. Only those Scheme Shareholders registered in the register of members of the Company as at 6.30 p.m. on 28 October 2026 or, if the Court Meeting is adjourned, at 6.30 p.m. on the day which is two Business Days before the date of such adjourned meeting will be entitled to attend and/or vote at the Court Meeting and only in respect of the number of Scheme Shares registered in their name at that time. Changes to entries on the register of members of the Company after the relevant Voting Record Time will be disregarded in determining the rights of any person to attend and/or vote at the Court Meeting.
15. Where two or more valid Forms of Proxy are delivered or received for use in respect of the same Scheme Shares, the one which has been delivered last (regardless of when it was signed or by what means it was delivered or received) shall be treated as replacing and revoking the others which have been delivered or received. If it cannot be determined which Form of Proxy was delivered or received last, none of the forms shall be treated as valid.
16. You may not use any electronic address provided either on the Form of Proxy, in these Notes, in the Notice of Court Meeting or in any related documents to communicate with Spire for any purposes other than those expressly stated.
17. If you have any questions relating to the Form of Proxy, please telephone +44 (0) 371 384 2899 (please use the country code if calling from outside the UK). Please note that the Shareholder Helpline cannot provide advice on the merits of the Acquisition or the Scheme nor give any financial, legal or tax advice.

Toppan Merrill, London
26-19533-7

PLEASE USE REPLY-PAID ENVELOPE PROVIDED