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Please use the country code if calling from outside the UK. Lines are open 8.30am to 5.30pm (UK time), Monday to Friday (excluding public holidays in England and Wales).

For deaf and speech impaired customers we welcome calls via Relay UK. Please see www.relayuk.bt.com for more information.

Dear Participant

29 September 2026

**Spire Healthcare Group plc Nominee Service ("CSN")
Shareholder Reference:**

Recommended Acquisition of Spire Healthcare Group plc ("Spire")

On 5 September 2026, the Spire Directors and Bidco Board announced that they had reached agreement on the terms of a recommended cash offer, pursuant to which Bidco (a newly formed company indirectly owned by a Consortium including: (i) funds managed or advised by Toscafund; (ii) funds managed or advised by Three Hills; and (iii) funds managed or advised by Ares) will acquire the entire issued and to be issued ordinary share capital of Spire that the Consortium does not already own. Under the terms of the Acquisition Scheme Shareholders at the Scheme Record Time will be entitled to receive:

for each Scheme Share: 250 pence in cash (the "Cash offer") or
for each Scheme Share: 2.5 Rollover Securities (the "Alternative offer")

What this means for you

As your Spire shares are currently held on your behalf in the through the CSN provided by Equiniti Financial Services Limited ("Equiniti Nominee"), you will not be eligible to participate in the Alternative Offer for shares held in the whilst remaining within the CSN arrangement.

If you continue to hold your shares in the CSN at the relevant record date and the acquisition becomes effective, your holding will be treated in accordance with the cash terms of the offer, and you will receive: £2.50 in cash for each Spire share represented within your CSN holding.

Electing for the Alternative Offer

If you wish to participate in the Alternative Offer and receive unlisted rollover securities instead of cash, you will need to:

1. Transfer your shares out of the CSN into your own name by completing a CSN Form C (available by visiting www.shareview.info/documents/usefuldocs and selecting 'Spire Healthcare' from the 'Company' drop down list); and
2. Submit a valid election for the Alternative Offer (by completing a Form of Election which will be issued to you following the completion of the transfer) in accordance with the instructions and deadlines set out in the Scheme Document.

For your election to be processed in time, you should ensure Equiniti receives your completed CSN Form C at least 10 business days prior to the date of the Court Hearing documented in the Scheme Document but are strongly encouraged to do this as soon as possible. The Scheme is expected to complete by the end of 2026, and you should visit Spire's company website www.investors.spirehealthcare.com for further announcements. If your election cannot be processed by the Election Return Time, your shares will remain eligible for the Cash Offer only.

Further Information

Full details of the acquisition, including the terms and conditions of both the Cash Offer and the Alternative Offer, are provided in the Scheme Document available for review at: www.investors.spirehealthcare.com. If you have any questions regarding your CSN holding or the process for electing to participate in the Alternative Offer, please contact the shareholder helpline on **+44 (0) 371 384 2899**. Please use the country code if calling from outside the UK. Lines are open from 8.30 a.m. to 5.30 p.m. (UK time) Monday to Friday (excluding English and Welsh public holidays). For deaf and speech impaired customers Equiniti welcomes calls via Relay UK. Please see www.relayuk.bt.com for more information.

RISK WARNING

The value of investments can fall as well as rise and any income from them is not guaranteed, and you may get back less than you invested. Past performance is not a guide to future performance. Neither Equiniti nor Spire can provide investment advice. If you are in any doubt as to the risk or suitability of an investment or product you should seek advice from an independent financial adviser.

Yours faithfully,

Equiniti Financial Services Limited

Important: This letter is a summary only and should be read alongside the Scheme Document. If there is any inconsistency between this letter and the Scheme Document, the Scheme Document will prevail.